

## **Addendum for Workato Services**

**Version: October 2023**

This Addendum for Workato Services (the “**Addendum**”) is supplemental to the master written agreement between the parties that governs Licensor’s delivery of the Service (the “**Agreement**”) and is hereby incorporated into the Agreement by reference and shall apply in connection with the Licensee’s use of the Workato Service sub-licensed by Licensor to Licensee under a Pricing Schedule. Capitalized terms used, but not defined, herein shall have the same meaning as in the Agreement. If there is any inconsistency between the terms of the Agreement and this Addendum, this Addendum shall control with respect to the Workato Services. In the event of a conflict between the Workato Terms and the terms and conditions of the Agreement, including this Addendum, the Workato Terms shall control and prevail with respect to the Workato Service only.

**Workato Subscription Services Terms.** The Workato Service is powered by Workato, Inc. (“Workato”). Your use of the Workato Service is subject to the applicable terms and conditions of this Agreement, the Workato Terms of Use and the Workato Privacy Policy available at: <https://www.workato.com/legal/terms-of-service> and <https://www.workato.com/legal/privacy-policy> (the “**Workato Terms**”). The Workato Terms form a separate, and direct agreement between You and Workato, and exclusively govern Your use of the Workato Service, including, but not limited to, any processing of Personal Data performed by Workato, which as between You and Workato, shall be governed solely by the Workato Terms. For the avoidance of any doubt, Licensor and its Affiliates are not a party to the Workato Terms and Licensor does not have any data privacy obligations to you with respect to Personal Data that you share with Workato. Licensor expressly disclaims any liability for any claim or controversy arising out of the Workato Terms and/or any breach thereof, or other acts or omissions by Workato.

**Modification.** Licensor may update this Addendum from time to time and will post updated “Versions” of this Addendum at <https://www.bullhorn.com/legal-terms/supplemental-terms/workato.pdf>. It is Licensee’s responsibility to regularly check <https://www.bullhorn.com/legal-terms/supplemental-terms/workato.pdf> for the most recent Version. Licensee may subscribe to receive email notifications when updated Versions are posted by completing and submitting the form at <https://www.bullhorn.com/legal-terms/supplemental-terms>. Except with respect to amendments or changes required by applicable law, Licensee may object to the terms of the updated Version by notifying Licensor through completion of the form at <https://www.bullhorn.com/legal-terms/supplemental-terms> within ten (10) business days of the date of the then-current Version (the “Notice Period”). If Licensee notifies Licensor of its objection within the Notice Period, then the Addendum in effect immediately prior to the then-current Version shall apply to Licensee’s use of the Workato Service until the end of Licensee’s then current Initial Term or Renewal Term, as the case may be. When the Workato Service is renewed, it will be renewed under the then current Version of the Addendum.